

Sustainability Report

Indicators



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Institutional dimension

- I_o2 Duties and way in which the management and governing bodies are elected
- I_o3 Structure of the Board of Directors
- I_04 Support and management systems
- I_o5 Management Committee
- I_o6 Sectoral technical committee advising the Board of Directors
- I_o7 General technical characteristics of the Port
- I o8 Infrastructures being built or in the pipeline and their purposes
- I_oo Logistic and Industrial promotion initiatives
- I 10 Traffic evolution
- I_11 Hinterland and foreland. Main origins and destinations of the freight
- I 12 Turnover invoiced to the five main customers
- I_13 Main sectors in the economic development underpinning the port's development
- I_14 Services provided by the port
- I_15 Number of companies operating in the port pursuant to a concession, authorisation or licence
- I_16 Real land used for commercial purposes
- I 17 Percentage of tons moved at authorised and concession maritime freight terminals
- I_18 Information mechanisms implemented by the Port Authority to guarantee transparency in line with the terms and conditions for operators wishing to provide services at the Port or opt for a concession
- I_19 Port Authority initiatives to improve the efficiency and quality of the service
- I_20 Companies benefitting from subsidies to incentivise improvements to the quality of the service
- I 21 Initiatives to receive or manage complaints or suggestions
- I_22 Current road and railway access and measures envisaged to drive port-railway intermodality
- I_23 Boosting the traffic handled by means of roll-on/roll-off
- I_24 Evolution of the road and rail transport and Ro-Ro operations
- I_25 Stakeholders
- I_26 Communication with stakeholders
- I_27 Main worries or concerns of the stakeholders
- I_28 Collaboration and coordination projects with other administrations
- I 29 Business or technical associations to which Huelva Port Authority belongs

- I_30 2020 commercial promotion initiatives
- I_31 Expenditure on the commercial promotion of the port
- I_32 Communication projects by Internet or other electronic means
- I_33 R&D&i projects promoted by the Port Authority
- I_34 Social-cultural initiatives and foundations support by Huelva Port Authority
- I_35 Projects aimed at improving the Port-City interface
- I_36 Economic resources used on protection and security
- I_37 Economic resources used for environmental aspects

Economic dimension

- E or Return on assets
- E_o2 EBITDA Evolution
- E_o3 Debt servicing
- E_o4 Inactive assets
- E_05 Evolution of the operating costs and income
- E_o6 Evolution of the public investment
- E_o7 Evolution of outside investment
- E_08 Assessment of the renewal of assets
- E_oo Evolution of income by occupancy and activity rates
- E_10 Evolution of the tons moved per commercial use square metre
- E 11 Evolution of the tons moved per linear metre of operational Wharf
- E_12 Evolution of the net amount of the turnover per employee
- E_13 EBITDA evolution per employee

Social dimension

- S_o1 Total number of employees
- S_02 Percentage of part-time employees against full-time employees
- S_o3 Distribution of workforce by areas of activity
- S_04 Percentage of employees covered by Collective Agreements
- S_05 Representation mechanisms of the workers and communication with management
- S_o6 Mechanisms for the technical participation of workers in improving the production processes
- S_o7 Percentage of employees on training programmes
- S_o8 Average number of hours of training per employee

- S_oo Number of training programmes underway in relation to the competency-based management system
- S_10 Percentage of women out of the total workforce
- Percentage of women not covered by the collective agreement
- S_12 Percentage of permanent workers over 50
- S_13 Percentage of permanent workers under 30
- S 14 Evolution in the annual accident frequency index (FI)
- S_15 Evolution in the annual accident seriousness index (SI)
- S_16 Trend in the annual absenteeism index
- S_17 Training in the occupational risk prevention
- S_18 Protection and safety exercises and drills
- S_20 Requirement for safety and preventive measures
- S_21 Business activities coordinating mechanisms
- S_22 Total number and percentage of sea goods terminals and sea passenger terminals operated as concessions
 or with authorisations, and companies with licences or authorisations to provide port services or commercial
 services with an OHSAS system
- S_23 Protection and safety training actions for the port community

Environmental dimension

- A 18 Noise sources
- A_19 Noise complaints or reports
- A 22 Percentage of waste generated by the Port Authority that is separated and recovered for reuse
- A_23 Waste generation activities or sources within the port
- A 24 Measures to improve waste management
- A_25 Managing dredged material
- A_26 Natural spaces in the vicinity of the Port of Huelva
- A_28 Schematic description projects to regenerate the natural environment undertaken by the Port Authority and value in euros of the cost of those actions
- A_29 Use of land
- A_30 Water consumption
- A_31 Evolution, over at least the last three years, in the efficiency of the water distribution network, expressed as a percentage, for Port Authorities managing the distribution network directl
- A_32 Electricity consumption

- A_33 Fuel consumption
- A_34 Environmental conditions in the Particular Terms and Conditions of port services, in the conditions of approval and in concessions or authorisations